

## Equality Objectives Action Plan December 2025 - 2026

Equality Objectives	Protected Characteristic	General Duty	Responsibility	Measurable Success Indicator	Timing	Review Date
Review the SRE curriculum ( following new guidance) to ensure breadth of coverage which teaches tolerance and understanding of all aspects of equality and diversity within society.	Equality and respect for diversity	To eliminate discrimination and foster respect for all through an appropriate curriculum.	SLT PSHE team	Curriculum has full breadth of coverage and pupils access learning in a progressive sequence.	Autumn 2026	Autumn 26
Celebrate the cultural and religious diversity of Britain through themed events and activities, recognising and promoting fundamental British values.	Religion / Belief / British Values	To provide pupils with opportunities to explore a range of cultures and beliefs – eliminating discrimination.	SLT / Staff teams	At least two themed events have taken place during an academic year. Pupils gain understanding and empathy with beliefs that differ to their own.	Academic Year 25/26	Autumn 26
Further develop staff and parent expertise in developing approaches which support the communication needs of all pupils; including the use of sign and symbol alongside augmentative aids and the use of language.	Disability	To improve the equality of opportunity and improve access to learning for all.	Staff teams Intervention Lead SALT	Evidence of increased and regular use of a visual approach to learning during lesson observations.  Evidence of increased training in and implementation of Makaton sign to support teaching and learning  Parents have attended training sessions.  Pupil attainment increases	Academic Year 25/26	Autumn 26